

NPTEL Video Lecture Topic List - Created by LinuXpert Systems, Chennai

NPTEL Video Course - Management - NOC:Labour Welfare and Industrial Relations

Subject Co-ordinator - Prof. Abraham Cyril Issac

Co-ordinating Institute - IIT - Guwahati

Sub-Titles - Available / Unavailable | MP3 Audio Lectures - Available / Unavailable

- Lecture 1 - Background, IR in the post-independence period, functions of IR
- Lecture 2 - Approaches towards IR, models of IR
- Lecture 3 - Introduction to trade unions, labour legislations, worker's participation
- Lecture 4 - Employers' Federation and their role in IR
- Lecture 5 - Sailable features of IR in India
- Lecture 6 - Birth and evolution of the trade union movement in India
- Lecture 7 - Objectives, Theories, Bases of TUs
- Lecture 8 - TU federations, Presence of local TUs, Reasons for growth, Compulsory Unionism
- Lecture 9 - Trade Unions Act 1926: Aim, scope, registration, Rights and Responsibilities of TUs
- Lecture 10 - Size and Finance of TUs, TU rivalry and recognition
- Lecture 11 - Industrial Disputes: Meaning, Causes, Interests and Right Disputes
- Lecture 12 - Strikes ,Forms, and Effects of Strike
- Lecture 13 - Industrial Dispute Act 1947: Disputes Settlement Machineries
- Lecture 14 - Statutory and Non-Statutory measures of Settlement
- Lecture 15 - Collective Bargaining : Importance, Theories, Hurdles to CB in India
- Lecture 16 - Introduction, objectives, classifications
- Lecture 17 - Intra mural labour welfare services
- Lecture 18 - Extra mural labour welfare services
- Lecture 19 - Evolution of social security measures, Mention of welfare provisions of few labour laws
- Lecture 20 - Social Security, Convention (No.102) ILO
- Lecture 21 - Social security legislations: Evolution and Growth
- Lecture 22 - Provision for old age and against unemployment and Gratuity, existing social security laws
- Lecture 23 - Issues in Labour Welfare and Social Security, Review of welfare amenities
- Lecture 24 - Role of Welfare officer, problems in enforcement of welfare amenities
- Lecture 25 - Employees Compensation Act 1923: Occupational diseases, Compensation
- Lecture 26 - Right to compensation in presence of Employees' State Insurance Act
- Lecture 27 - Evolution of Provident Fund legislation in India, Central Government Health Scheme, 1954
- Lecture 28 - Employees Provident Fund and Miscellaneous Provisions Act, 1952: scope, definitions
- Lecture 29 - Employees' Provident Fund, Deposit Linked Insurance Schemes

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- Lecture 30 - Employee Pension Scheme 1995, Miscellaneous Provisions
- Lecture 31 - Payment of Gratuity Act 1972: Enactment, Scope and Coverage
- Lecture 32 - Payment of Gratuity Act 1972: Main Provisions, Compulsory Insurance, Other Provisions
- Lecture 33 - Maternity Benefit Act 1961: Growth, Definitions, Main Provisions, and Other Provisions
- Lecture 34 - Child labour (Prohibition& Regulation)Act,1986: Objectives
- Lecture 35 - Prohibition of Employment and Regulation of Conditions of children in certain occupations
- Lecture 36 - Central Board of Workers' Education Scheme : Rational, Schemes, Composition of Board
- Lecture 37 - Five Year Plans and Workers' Education
- Lecture 38 - Factories Act 1948: definitions, authorities
- Lecture 39 - Health, safety, provisions relating to hazardous processes
- Lecture 40 - Welfare, working hours of adults
- Lecture 41 - Employment of young persons, annual leave with wages and Penalties and procedure,other provision
- Lecture 42 - Payment of Wages Act, 1936: Objective, Scope
- Lecture 43 - Wage legalities, Authorized deductions, miscellaneous provisions
- Lecture 44 - Minimum Wages Act 1948: Scope, Fixation of minimum wages
- Lecture 45 - Procedure for fixing minimum wages, mode of payment, miscellaneous provisions
- Lecture 46 - Equal Remuneration Act 1976: Scope, definations, provisions
- Lecture 47 - Workers' Participation in Management
- Lecture 48 - Degree and Forms of Labour Participation
- Lecture 49 - Workers Committee, Joint management Councils
- Lecture 50 - Employee's Participation in PSUs Participation in Private sector
- Lecture 51 - The participation of workers in Management Bill 1990
- Lecture 52 - Labour Welfare and Industrial Relations: Case Laws
- Lecture 53 - Introduction, Labour reforms undertaken
- Lecture 54 - Code on Wages 2019
- Lecture 55 - Occupational Safety, Health and Working Conditions Code, 2020
- Lecture 56 - Industrial Relations Code, 2020
- Lecture 57 - Code on Social Security, 2020
- Lecture 58 - Labour Welfare and Industrial Relations: A Bird's Eye View